At the end of just about every episode of the 1980's hit TV show The A-Team, the team's cigar-chomping leader Colonel John "Hannibal" Smith, played by actor George Peppard would often declare as explosions rippled in the distance or the team narrowing escaped disaster, "I love it when a plan comes together."

Such is the similar feeling at Temple Sholom in Vancouver BC, Canada as we enter the 5th year of an intentional effort to focus energy and resources on Relational Judaism in every aspect of our sacred work.

A transition of senior rabbinic leadership in 2013 was proceeded by a congregational listening campaign and focus groups to identify not only what the temple was looking for in its new Rabbi but also what it had found in itself as it entered its 50th year as the only Reform Congregation in the Lower Mainland of British Columbia.

Time and again the membership recognized the power the community had played in fostering relationships for families and their children. As the congregation was aging many of those relationships continued to deepen, but few were growing beyond the original cohort of membership. New families would join the synagogue at a rate consistent with a rate of replacement for leaving through attrition but breaking through the generational divide was difficult. The supplementary religious school was under populated for the size of the congregation (600 families with 75 students). New members were largely coming from conversion courses that expected a year's membership upon successful conversion. The congregation was warm and welcoming, its doors were open but not enough of the progressive Jews in Vancouver were finding their way to Temple Sholom's doors.

As was well documented in the first edition of Relational Judaism, the arrival of a new Senior Rabbi (Dan Moskovitz) and the hiring of a full-time Associate Rabbi (Carey Brown) presented an opportunity to reach beyond the walls of the synagogue and also create new relationships with those already within.

During the course of those first two years the Rabbis made every effort to meet and truly know the membership, Dr Ron Wolfson was brought in to explain to the lay leadership, congregation and larger community the benefits of a relational approach to congregational life. An outreach program, called East Side Jews was created with the help of funding from the Jewish Community Foundation that enabled Rabbi Brown to lead monthly shabbat and holiday experiences open to the broader community in community centres and public spaces in an emerging but underserved Jewish neighborhood (East Vancouver).

A new Hebrew School model was created (Hebrew Club) that took mid-week Hebrew school and brought it into congregant homes in small groups on an adaptive schedule that was more accommodating to busy families.

The Temple's Award-winning sisterhood was asked to reimagine a sisterhood for the 21st century with an emphasis on relationship and connection. The same was done with a

reconstituted Men's Club, its successful seniors' programs and adult education. The result was to identify where current structures were inadequate to meet those goals and new initiatives were launched to address those areas.

For example, the temple's senior's lunch program; '60 Plus' was much beloved by its participants. Most of whom had joined the group twenty years prior when its name was reflective of their age. Two decades later, it was many of the same people but it was not appealing to the next cohort of the newly retired. Again, with the help of a grant from the Jewish Community Foundation, Temple Sholom partnered with the Institute for Jewish Spirituality and their successful Wise Aging Program, which was a relational based course on intentional aging. This program promoted sharing, reflection and personal story telling amongst a population of young seniors that found themselves at a crossroads in life and needing fellow travelers to help navigate the journey.

In 2017, three years after Rabbi Moskovitz' arrival the temple had grown by 100 households, the religious school had doubled in size and there was a